



30+ Benefits and Services that Manpower Offers Our Clients

Staffing Services

- Provide clients the flexibility get projects ramped up or down quickly and provide the flexibility to offer employment or end assignments easily
- Pay all wages as required by law
- Pay all Payroll Taxes and State & Federal Unemployment Insurance
- Provide insurance protection by contract for Liability, Umbrella, Crime, Cyber Security, Liability Ins, Work Comp, & Theft
- Primary employer with regard to most Federal, State and Local laws
- Compliance with all Local, State and Federal Laws
- Provide ACA Insurance for employees & ACA Penalty Protection to clients
- Absorb all Recruiting Costs
- Structure intake to mirror all requirements for Client's own hiring process
- Direct Hire / Permanent Placement
- Provide HR Expertise to Clients
- Can Expand support to locations across North America (and the Globe)

Recruiting

- Four Local Recruiting Teams
- Digital Recruiting– Indeed, LinkedIn, Google, Facebook, Instagram
- Video
- Referral Bonuses
- Internal Database – 20,000 + records
- Client location advertising
- Signs at key recruitment locations
- Community Recruitment Events
- Job Fairs
- IDES Affiliations
- Flyers
- Web Site enhancement

Screening

- On-line application
- Initial Phone screen
- Video – F2F Interview
- Intake process:
 - Application, State and Federal Forms
 - Job History
 - Criminal History Review
 - Drug Testing
 - Background Checks
 - Employee Handbook and Arbitration Agreements, Employee of record and At will employment
 - Employer Confidentiality protections
 - Harassment Training
 - Benefits enrollment
 - Direct Deposit/ACH, Payroll
 - Document all interactions with employees

Start recruiting top talent at
ILManpower.com

Serving Aurora, Crystal Lake, Elgin and Yorkville